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# ADVANCING DIVERSITY AND INCLUSION

## BUILDING SUCCESSFUL ORGANIZATIONS AND COMMUNITIES

Forum and Panel Discussion • September 25, 2015

The College of Charleston, The Citadel, The Medical University of South Carolina, Denny's, Boeing many other Private, Public and Community Organizations have partnered to launch a unique initiative aimed at advancing the management of Human Differences. Join us for a special inaugural event at the campus of the School of Professional Studies at the College of Charleston on September 25, 2015.

This event brings together business leaders and practitioners, educators, elected officials, public sector officials, community leaders, and the broader community to explore and advance the management of human differences. The day will feature:

- Unique approaches to promote dialogue and inclusion
- Highly interactive panels comprising business and community leaders
- Community breakout discussions that examine human differences in the workplace and community
- Food, artwork and musical performances inspired by issues of diversity and inclusion

There will be two rounds of panel discussion. The first will focus on sharing experiences and assessing the current state of managing human differences within the workplace and beyond. The second will address what needs to be done to transform our perceptions and practices. Each panel session will be followed by a community discussion.

## TOGETHER WE CAN ADVANCE THE MANAGEMENT OF HUMAN DIFFERENCES IN SOUTH CAROLINA AND ESTABLISH A PATH TO PROGRESS.

To register your attendance or offer your services as a panelist, please visit [go.cofc.edu/advancingdiversity](http://go.cofc.edu/advancingdiversity). We look forward to seeing you.



# SCHEDULE OF ACTIVITIES • SEPTEMBER 25, 2015

*College of Charleston School of Professional Studies  
3800 Paramount Rd., North Charleston, SC 29405*

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| 8:00 a.m.  | Registration opens (Art, Music and Refreshments)   |
| 9:00 a.m.  | Welcome<br>Godfrey Gibbison, Dean, School of Professional Studies<br>Jill Van Pelt, SVP & Chief People Officer, Denny's<br>John Dillon, SVP, Chief Marketing Officer, Denny's                  |
| 9:25 a.m.  | Panel Introduction<br>President Glenn F. McConnell, College of Charleston  |
| 9:35 a.m.  | Awareness Windows Community Engagement Exercise<br>Graeme Coetzer, Facilitator   |
| 10:05 a.m. | The Denny's Story<br>John Miller, President and CEO, Denny's   |
| 10:25 a.m. | Community Debrief  |
| 10:35 a.m. | BREAK  |
| 11:00 a.m. | Round 1: Break-Out Panel and Discussion Groups<br>Theme: Experiences, Understandings and State of Managing Human Differences in the Workplace and Community                                    |
| Noon       | Community Debrief of 1st Round of Discussions  |
| 12:25 p.m. | LUNCH (Art Display and Musical Performances)   |
| 1:30 p.m.  | Round 2: Break-Out Panel and Discussion Groups<br>Theme: What needs to be done to transform perspectives, practices and the state of managing human differences in the workplace and community |
| 2:30 p.m.  | Community Debrief of 2nd Round of Discussions  |
| 3:00 p.m.  | BREAK  |
| 3:20 p.m.  | Presentation of key actions identified by Break-Out Groups   |
| 3:30 p.m.  | Final Community Debrief  |
| 4:00 p.m.  | Event Closure  |
| 4:30 p.m.  | Social Event (Art, music and refreshments)   |

Register today: [go.cofc.edu/advancingdiversity](http://go.cofc.edu/advancingdiversity)

There will be a total of ten simultaneous panels within each round (more may be added). Five panels will explore the general theme of the forum, while the rest will examine the following topics within the general theme:

**Race, Religion, Military Service, Globalization and Cultural Diversity, Human Differences in the Health Care Industry (more may be added and existing speciality panels may be reframed)**

For questions or additional information, contact Dr Graeme Coetzer at 843.953.5688 or [coetzergh@cofc.edu](mailto:coetzergh@cofc.edu).